



Voting Rights Fellowship

The Lawyers' Committee is one of the nation's leading national civil rights legal organizations, with the principal mission of fighting racial discrimination faced by African Americans and other racial and ethnic minorities. The Lawyers' Committee was formed in 1963 at the request of President John F. Kennedy to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity.

The Lawyers' Committee seeks a talented Attorney in the first four (4) years of practice, with a demonstrated commitment to racial justice, to serve as a Voting Rights Fellow. The Fellowship will continue through December 31, 2020. The Fellow may be eligible for consideration for further employment with the Lawyers' Committee, depending on the needs of the organization, after this time. The Fellow will report to the Co-Directors of the Voting Rights Project (VRP).

This is a full-time temporary position based in Washington, DC. Periodic travel may be required.

Specific Duties and Responsibilities:

- Litigating in federal and/or state courts, including appellate courts, throughout the country;
- Conducting legal research and writing legal memoranda;
- Drafting pleadings and briefs, engaging in discovery and motion practice, and conducting evidentiary hearings and oral arguments;
- Investigating matters and developing new cases;
- Providing legal support to the Project's Organizers to implement programmatic work of the Project such as Election Protection;
- Creating legal resources for coalition partners and state, local and national organizations;
- Engaging in public speaking and articulating Lawyers' Committee positions on various civil rights matters; and
- Demonstrating a commitment to diversity within and outside the office and demonstrating an ability to implement a community-driven approach to the work.

Project Specific Roles:

In the VRP, this position will support three (3) areas:

- Election Protection – the nation’s largest, non-partisan voter protection program which works year-round to address barriers to the ballot box for traditionally disenfranchised voters;
- Litigation to ensure that all eligible voters, particularly those traditionally disenfranchised have full and unfettered access to the ballot; and
- Programmatic activities around voting rights, including supporting partners preparing for the upcoming Redistricting cycle.

Experience and Qualifications:

- Licensed to practice law in a U.S. jurisdiction;
- 1-4 years of legal experience (Entry-level candidates, with exceptional academic and/or civil rights-related experience will be considered.);
- Excellent legal analysis and research skills;
- Strong communication skills, both oral and written;
- Organizational skills, attention to detail, and the ability to juggle a multitude of tasks;
- Ability to develop, maintain and enhance relationships with diverse groups and coalitions;
- Experience and/or demonstrated interest in civil rights law;
- Familiarity with voting rights law and/or work with individuals confronting discrimination is preferred, but not required; and
- Comfort working in a diverse environment.

To Apply: Please submit a cover letter and resume to <https://podio.com/webforms/23192440/1654581>. No calls will be accepted. The position will remain open until filled and applications will be reviewed on a rolling basis. Salary and benefits are competitive for a nonprofit legal organization. Staff Benefits include Employer Sponsored (Medical, Dental and Group Life & AD&D); Voluntary Benefits (Vision Insurance, Short-Term Disability, Long-Term Disability and Supplemental Life) coverage; the opportunity to participate in the 403(b) Retirement Plan; Voluntary Flexible Spending (Medical and/or Dependent Care) and Commuter Benefits; 11 paid Holidays and Vacation/Sick days.

The Lawyers’ Committee does not discriminate on the basis of actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, genetic information, matriculation, political affiliation, or any other status protected under law.

We strongly encourage candidates of color and candidates from underrepresented communities to apply.

Accessibility Assistance: Although calls will not be accepted regarding questions about the position, if you are an individual with a disability and need assistance completing the online application, please call 202-662-8600 and ask for an applicant accommodation or send an email with the subject line "Applicant Accommodation" to kcoates@lawyerscommittee.org.